



Julie E Merriman

PHD, LPC-S, NCC, RPT-S, CSC

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SKILLS

Creativity
Order Design
Responsibility
Management
Kindness

ABOUT ME

Dissertation Title

Effects of a Prevention-Based Training on Compassion Fatigue and Compassion Satisfaction with Licensed Professional Counselor Interns in Texas

Special Distinctions

Chi Sigma Honor Society; Golden Key International Honor Society; Recipient of National Teacher's Scholarship from Target; Nominated Gifted/Talented Teacher of the Year; All American Scholar; Dean's List; Distinguished Student Award; Recipient of Business Women's Association Scholarship; Pi Lambda Theta Educator Honor Society; Phi Beta Kappa Honor Society

Licensures

Licensed Professional Counselor-Supervisor; Registered Play Therapist-Supervisor; Registered Trauma Therapist

Certifications

National Certified Counselor; Certified Compassion Fatigue Therapist; Building Administrator K-12; School Counselor PK-12; Gifted and Talented 1-8; Secondary English 12; Secondary English Language Arts 6-12; Secondary Social; Studies Composite 6-12; Elementary Self Contained 1-8

PROFESSIONAL EXPERIENCE

Department Head (2015 > Present) (Promotion)

Associate Professor, Tarleton State University, Stephenville, TX

- Manage department on three campuses to include hiring, training, policies, budget, assessment, and student issues
- Responsible for gaining CACREP Accreditation 2017
- Developed and wrote CACREP curriculum for 60-hour Clinical Mental Health Counseling degree
- Wrote and submitted self-study (five-year process)
- Implemented self-study
- Created cohesive faculty unit
- Teach graduate level counseling classes
- Advise students
- Research
- Serve on university committees as designated
- Serve on mental health committees in each community the university serves
- Run the counseling clinic for the department
- Develop policy and procedures

Private Practice (2004 > Present)

- Practice primarily composed of children, adolescents, and families
- Manage care of patients
- Worked with military families
- Conceptualize cases and develop treatment plans
- Create effective documentation to track client's progress in care
- Consult with schools and physicians concerning issues with clients
- Professional presentations and marketing
- Supervise Licensed Professional Counselor Interns

Conference Chair, Texas Association for Play Therapy (2012) Austin, TX

- Responsible for producing all aspects of state conference for 300 participants
- Secured conference location and contracts
- Contracted speakers (continued)
- Managed submitted proposals and speakers
- Developed conference schedule and handouts
- Managed conference registrations
- Supervised conference staff
- Handled conference website

Research Assistant, Texas Tech University, Lubbock, TX (2008)

- CACREP and other duties.
- Assisted Dr. Loretta Bradley and Dr. Gerald Parr in research aimed at Counselor Education

MEMBERSHIPS

Emotional Transformation Therapy Board,
Conference Chair

ETTIA Research Board

American Counselor Association

Texas Counselor Association

Association for Play Therapy

Texas Association for Play Therapy

Association for Counselor Educators and Supervisors

Texas Association for Counselor Educators and Supervisors

COMMUNITY SERVICE

2010 – present

Volunteer time to counseling for
underprivileged children

2004 - present

Camp Courage (for grieving children), Mental
Health Volunteer, Lead therapeutic sand
tray group for children and adolescents,
Abilene, TX

2005 – 2007

Chair, Strengthening Families Community
Committee, Abilene, TX

2001

Member, Make a Difference Day Committee,
Cimarron, KS

2000

Member, After Prom Party Committee,
Cimarron, KS

1998-00

Sunday School Teacher, 5th & 6th grade,
Meridian, TX

1998-99

Reporter, Parents and Teachers for Kids
(PTK), Meridian, TX

1997-98

Vice President, Meridian Youth Support
Group

1997

Manager, 4-H Club, Meridian, TX

PROFESSIONAL EXPERIENCE CONT.

Family Services Director, New Horizons, Abilene, TX (2006 > 2008)

- Program Administrator for STAR and Family Connections
- Staff supervision and training
- Clinical supervision
- Develop programming and implementation: job descriptions, evaluation of program, policy and procedure
- Monitor quality of programs and implement needed adjustments
- Responsible for all aspects of grants – Writing, Plan of Operations, Budget, Implementation
- Outreach and marketing

*Director of Adolescent Services, Abilene Psychiatric Center,
Abilene, TX (2006 > 2008)*

- Designed inpatient program: job descriptions, grants, outcomes, policy and procedure
- Built curriculum based on Boys Town Psycho-Educational Model
- Implemented level system and strong behavioral modification program
- Staff supervision and training
- Troubleshooting and resolution; Crisis interventionist
- Managed patient care
- Community presentations educating professionals on special needs of population
- Developed strong networking with community agencies to increase referrals
- Responsible for direct care of patients – group therapy, individual & family therapy
- Supervised interns from local colleges
- Outreach and marketing

*Children & Adolescent Services Director, Area Mental Health Center,
Dodge City, KS (2004 > 2006) (Promotion)*

- Program Administrator and therapist
- Supervised over 50 mental health professionals
- Developed policy and procedure; wrote and supervised grants
- Responsible for Medicaid Regs and monitoring state contract
- Conducted weekly staff meetings with educational component
- Redesigned treatment plans and clinical note format
- Responsible for managing patient care
- Developed programming for preschool & transitional aged populations
- Worked closely with other agencies and served as state liaison
- Member of state training team for mental health professionals
- Mandated use of Wrap Around Meetings for treatment plans
- Utilized Strengths based model of mental health treatment delivery
- Monitored clinical notes for quality
- Served on Administrative Council, decision making body for agency

*Director/Principal & Lead Therapist, Area Mental Health Center's
Therapeutic Education Center, Dodge City, KS (2001 > 2004)*

- New Program for center, responsible for development
- Program Administrator responsible for all aspects of special education, alternative school
- Managed patient care
- Developed all forms, policies & procedures, handbooks, and programming
- Served as lead therapist on campus and as an outpatient staff therapist for center
- Crisis interventionist
- Screened referrals from other campuses, districts, and psychiatric hospitals
- Facilitated IEP meetings to include Behavior Intervention Plans
- Supervised, evaluated, and trained faculty and staff
- Representative of program to community and external agencies
- Responsible for mental health record keeping and treatment plan development
- Worked closely with educational staff & mental health staff to bridge dichotomies

TEACHING

Courses Taught

Addictions, Tarleton State University, 2016, 2017

Pre-Practicum, Tarleton State University, 2014, 2015, 2015, 2017

Psychopathology, Tarleton State University, 2012

Career Counseling, Texas Tech University, 2009; Tarleton State University, 2011, 2012

Foundations in Counseling, Tarleton State University, 2012, 2013

Play Therapy, Tarleton State University, 2011, 2012, 2013, 2014, 2015, 2016, 2017

Crisis Counseling, Tarleton State University, 2011

Group Counseling, Tarleton State University, 2011, 2012, 2013, 2014

Ethics, Tarleton State University, 2011

School Counseling, Tarleton State University, 2011, 2012, 2013

Internship and Practicum, Tarleton State University, 2011, 2012, 2013, 2014, 2017

Theories, Tarleton State University, 2011, 2012, 2013, 2015

Fundamentals of Assessment for Professional Counselors, Texas Tech University, 2009

Internship, Texas Tech University, 2009, 2010; Tarleton State University, 2011, 2012, 2013, 2014, 2015

Freshmen Orientation, Texas Tech University, 2009

CONSULTANT

Texas Tech, COE – Counseling Program
Play Therapy Courses

El Paso ISD – School Counselors Compassion
Fatigue Prevention

FBI/US Attorney
Expert witness – child molestation cases

Headstart, Bosque County, TX
Mental health consultant for staff and students

Headstart, Abilene, TX
Mental health consultant for staff and students

Abilene Psychiatric Center, Abilene, TX
Staff training, CEU trainings for community mental
health professionals

PROFESSIONAL EXPERIENCE CONT.

School Counselor, NCA Coordinator & Testing Coordinator, Ingalls Unified School District #477, Ingalls, KS (2000 > 2001)

- Responsible for meeting counseling needs for students grades K-12
- Consulted with staff and faculty
- Worked closely with students to develop leadership skills
- Provided leadership in gifted education and curriculum development
- Responsible for directing NCA school accreditation and endorsement process
- Coordinated and implemented district assessment program
- Active in reaching out to community to include in the school process
- Developed and delivered in-class guidance lessons K-6
- Implemented Word of the Week program that taught life skills K-6
- Created and coordinated district wide Career Day & Leadership Day
- Class sponsor that included fundraising for Junior Class, NHS, & Student Council

Assistant Director Career Services, Baylor University, Waco, TX (1999)

- Executive administrator for Career Services
- Utilized PeopleSoft software for budget responsibilities
- Hired, trained, and supervised staff to include developing job descriptions
- Continuously evaluated and improved counseling program
- Represented Career Services at orientations, parent meetings, and graduation
- Created programming to improve quality of student participation in Career Services
- Directed three major career fairs per semester
- Counseled students and alumni
- Administered and interpreted assessment instruments
- Presented classes, seminars, and workshops
- Developed marketing strategies for career fairs and Career Services
- Established Student Advisory Board, Absentee Professor Program, and Lunch Series

Gifted/Talented (G/T) Director, Teacher, Counselor, Title 1 Coord., UIL Coord., Meridian Independent School District, Meridian, TX (1997-1999)

- Program Administrator and therapist
- Supervised over 50 mental health professionals
- Developed policy and procedure; wrote and supervised grants
- Responsible for Medicaid Regs and monitoring state contract
- Conducted weekly staff meetings with educational component
- Redesigned treatment plans and clinical note format
- Responsible for managing patient care
- Developed programming for preschool & transitional aged populations
- Worked closely with other agencies and served as state liaison
- Member of state training team for mental health professionals
- Mandated use of Wrap Around Meetings for treatment plans
- Utilized Strengths based model of mental health treatment delivery
- Monitored clinical notes for quality
- Served on Administrative Council, decision making body for agency

Gifted/Talented (G/T) Coord., Teacher, Drill Team Director, Student Council Advisor Iredell Independent School District, Iredell, TX (1995 > 1997)

- Designed, directed, & delivered G/T program for district to include curriculum
- Educational consultant concerning needs of gifted students (continued)
- Taught classes utilizing hands-on, student centered, meta cognition curriculum
- Provided leadership for student leaders and served on numerous committees
- Developed numerous fund-raisers to support activities of student organizations
- Coordinated family nights & project fairs to augment family/community support
- Created and directed annual Student Leadership Conference

FUNDED GRANTS

Rural Collaborations for Mental Health Services, 2018, Hogg Foundation

South Africa FDA Grant, funded by FDA, 2015, assisted with evaluation component

TREAT Research Grant, (in progress), The Meadows Foundation

Services to At-Risk Youth, 2008, funded by Department of Family Protective Services.

PEI Services to At-Risk Families, 2008, funded by Department of Family Protective Services.

RESEARCH

Over Achieving Professionals and burnout
POTTS Model and ETT in supervision courses in graduate counseling programs

TREAT, Tarleton State University, Application of CCPT to Equine Therapy with disabled children (in progress)

Cognitive Behavioral Play Therapy with traumatized children (in progress)

El Paso ISD, Compassion Fatigue in School Counselors (in progress)

CONFERENCE REVIEWER

Reviewed proposals for Texas Association of Play Therapy State Conference, 2010, 2011, 2012, 2013, 2014, 2015, 2016

Reviewed proposals for American Counseling Association National Conference, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016

Reviewed proposals for National Association for Multicultural Education Nation Conference, 2007, 2008, 2009

PROFESSIONAL EXPERIENCE CONT.

Student Activities Coordinator, Tarleton State University, TX (1993 > 1995)

- Developed student leadership
- Instituted liaison ship between student services & non-traditional students
- Counseled with non-traditional students
- Launched Duck Camp, an orientation for freshmen designed to improve retention
- Produced programming for a campus of over 6500 students
- Managed 100 student organizations to include fundraising and policy & procedures
- Conducted workshops for student organizations and faculty
- Worked as a team member directing Summer Orientation for over 2000 freshmen
- Created promotional materials via desktop publishing
- Supervised employees to include scheduling, yearly evaluations, and payroll

PROFESSIONAL SERVICE

2016 - present	Executive Council, Tarrant County Mental Health Connection
2015 - present	Texas Counseling Association, Wellness Committee
2014 - present	Chair, Awards Committee, Association for Play Therapy
1014 - present	Association for Play Therapy, Conference Committee
2013	Past President, Texas Association for Play Therapy
2013	Association for Play Therapy, Award Committee
2013 - present	Association for Play Therapy, Marketing Committee
2012	President, Texas Association for Play Therapy
2012 - 2013	Association for Play Therapy, Leadership Academy
2011 - 2013	Secretary, Cross Timbers Counseling Association
2011 - 2012	President Elect, Texas Association for Play Therapy
2011 - 2012	Conference Chair, Texas Association for Play Therapy
2009 - 2011	Treasurer, Texas Association for Play Therapy
2007 - 2009	Director at Large, Texas Association for Play Therapy
2006 - 2008	Board Member, Family Preservation Institute
2005 - 2007	American Mental Health Counselors Association (Professional Issues Committee)
2003	President, KS Mental Health Counselor Association
1998 - 99	President, Association for Professional Educators Local Chapter

UNIVERSITY SERVICE

2017- present	DH Representative, ACET Committee
2015 - present	Department Head, Department of Counseling
2013 - 2015	Counseling Program Director, Department of Psychology and Counseling
2015 - present	COE Dean's Council
2014 - present	Lead CACREP Accreditation Initiative
2013 - present	EDPC Committee
2013 - present	Advisor for TAP, new student organization designed to Advocate for oppressed populations
2011 - present	Curriculum Committee, COE
2012- present	International Studies Committee
2013	Faculty Partner
2012	Dorm Move-In

EDUCATION

PhD - Counselor Education, Specialization in School Counseling, Texas Tech University, TX (CACREP Accredited)

Building Administrator Certification, Fort Hays State University, KS

M. Ed. Counseling, Tarleton State University, TX

B. A. Government/Social Work, Tarleton State University, TX